

Who we are:

Side is a social commerce company that aggregates demand from communities to provide groceries more cheaply and conveniently than existing options. Side also creates value for manufacturers and farmers by providing a new e-commerce distribution channel. Side's vision is a future where any African can afford what they need. We are on a mission to build the tools and infrastructure that will make this vision a reality.

So, what will you be working on as Side's CTO?

Side is an early-stage startup; the CTO role is therefore foundational. As a member of the founding team, your responsibilities will include:

- Meeting and working regularly with all our customers to find out what our users want and need
- Maintaining a consumer-focused outlook and aiding in the delivery of IT projects to market
- Setting a vision for how technology will be used in the company
- Making executive decisions on behalf of the company's technological requirements
- Ensuring that technological resources meet the company's short and long-term needs. This will entail hiring our first engineers and developers
- Managing technology budgets and time frames
- Creating timelines for the development and deployment of all technological services
- Creating, executing, and analyzing experiments on our platform to power our learning cycle
- Staying on top of technology trends and developments
- Ensuring all technology practices adhere to regulatory standards
- Leading the team through management and mentorship
- Developing the team to ensure quality end products
- Ensuring Side's values (below) come alive within the tech team

CTO Requirements:

- Computer Science or related degree (post-graduate degree highly preferred, but not required)
- 6+ years working in a technological role
- Advanced technological skillset and a demonstrated history with technology
- Exceptional team management skills
- Excellent verbal and written communication
- Ability to delegate efficiently
- Extensive industry knowledge with an eye towards the future
- Interest or experience working in developing countries
- Embodies our values below

Our Values:

RACS - Reliable, Adventurous, Communal, Simple

1. We find reliability sexy - our colleagues and customers trust that we can get things done, well.
2. We are on an adventure - we are passionate, having fun, constantly learning, and being resourceful and frugal so that we can keep playing.
3. We are Community Leaders - we champion the community internally and externally, are good-willed, value transparent two-way communication, and rise to the occasion when called upon.

4. We simplify our processes to make life easy for ourselves and our communities.

Compensation: Salary + Equity

If you are keen to join Side as our CTO and help us enable more Kenyans (and eventually, Africans) to afford what they need, then please reach out to us at info@side.africa